

**BLACK RIVER PUBLIC SCHOOL
OTHER TRANSPARENCY REPORTS**

Collective Bargaining Agreement

Neither the School nor its Educational Service Provider is a party to a Collective Bargaining Agreement.

Compensation Package for Employees Whose Salary Exceeds \$100,000

Black River Public School's Educational Services Provider reported one employee whose salary exceeded \$100,000. See detail below in Salary Information.

Annual Amount Spent on Lobbying or Lobbying Services

The School does not incur any lobbying costs as defined in subsection 2 of paragraph 5 of State of Michigan Public Act 472 of 1978 [MCL 4.415(2)].

Medical Benefit Plan Bids

Because our staff is hired through a third party vendor, health care was not bid by the School.

Approved Deficit Elimination Plan

The School is not in deficit.

Dues Paid

Black River Public Schools

Annual Dues Paid to Associations

2017-18 Fiscal year

Advance Education	\$900.00
Frontline Technologies - AESOP	\$1,914.23
Frontline Technologies - Applicant Tracking	\$2,081.18
Lakeshore Ethnic Diversity Alliance	\$500.00
Michigan Association of Public School Academies	\$2,874.00
Michigan School Band and Orchestra Association	\$375.00
Michigan School Vocal Music Association	\$385.00
Michigan West Coast Chamber of Commerce	\$655.00
Michigan Interscholastic Athletic Administrator Association	\$150.00
NASSP/National Junior Honor Society	\$385.00
NASSP/National Honor Society	\$385.00
Ottawa Area Superintendents Association	\$150.00
	<u>\$10,754.41</u>

BLACK RIVER PUBLIC SCHOOL
Transparency Salary/Compensation Information

2015-16

Teacher Minimum	\$32,500
Teacher Average	\$40,990
Teacher Maximum	\$62,000

Head of School

Total Wages	\$120,752
Benefits:	
Health Insurance	\$13,967
Life Insurance	\$55
LTD Insurance	\$196
401K Match	\$6,038
401K Profit Sharing	\$5,825
Workers Comp	\$218
Unemployment	\$463
Total Benefits	<u>\$26,762</u>
Total Compensation	<u><u>\$147,514</u></u>

2017-18

Teacher Minimum	\$33,150
Teacher Average	\$40,990
Teacher Maximum	\$63,240

Head of School

Total Wages	\$123,212
Benefits:	
Health Insurance	\$12,506
Life Insurance	\$189
LTD Insurance	\$384
401K Match	\$6,417
401K Profit Sharing	\$6,236
Workers Comp	\$466
Unemployment	\$390
Total Benefits	<u>\$26,588</u>
Total Compensation	<u><u>\$149,800</u></u>

2016-17

Teacher Minimum	\$32,500
Teacher Average	\$40,990
Teacher Maximum	\$62,000

Head of School

Total Wages	\$121,090
Benefits:	
Health Insurance	\$13,997
Life Insurance	\$122
LTD Insurance	\$312
401K Match	\$6,055
401K Profit Sharing	\$6,054
Workers Comp	\$255
Unemployment	\$340
Total Benefits	<u>\$27,135</u>
Total Compensation	<u><u>\$148,225</u></u>

Freedom of Information Act Reports

Requests for records under the Freedom of Information Act should be as specific as possible.

Requests should describe a public record sufficiently to enable the school to find the public record.

Upon receipt of a proper request, the following information is available:

- Audit Management Letters
- Charter Contract
- Board Information
 - List of Board Members
 - Board Policies
 - Board Schedule
 - Board Agendas and Minutes
- Board Bills Paid For Amounts of \$10,000 or more
- Current List of Teachers and Administration with Salaries as Submitted to the Registry of Educational Personnel (also available at the Michigan School Data Dashboard: <https://www.mischooldata.org/>)
- Copies of Current Teacher's and Administration's Certificates or Permits
- Evidence of Compliance with Criminal Background Checks and Unprofessional Conduct Checks
- Curriculum Materials Provided to the School's Authorizer
- Proof of Insurance
- Lease/Rental Agreements; Deeds
- Management/Service Contracts
- Certificate of Occupancy
- Health and Safety Reports and Certificates
- School Improvement Plan